



Name: Dr. Ulrike Haake

Academic career:

- 1992 - 2000 Studies in Mathematical Economics at Bielefeld University, Diplom Wirtschaftsmathematikerin
- 1995-1996 Studies in Maîtrise en Sciences Sociales (MASS) at Université C. Bernard-Lyon I und Université Lumière-Lyon II
- 2000 Research assistant, Institute of Institutional Socio Economy (iiso), University of Bremen
- Since 2000 Research assistant, Institute of Mathematical Economics (IMW), Bielefeld University
- 2005 Dr. rer. pol., Faculty of Business Administration and Economics, Bielefeld University
- Since 2005 Scientific management of QEM
- Since 2007 Scientific management of EBIM
- Since 2010 Scientific management of BiGSEM and EDE-EM

Career

Besides doing research during my doctoral education, I gathered my first work experience in the field of scientific management by organizing some scientific conferences. After completion of my PhD 2005 in the field of mathematical economics, my supervisor asked me whether I would like to continue within this business. So, I started working as a scientific manager at the Institute of Mathematical Economics which fit well to my job interests.

Among the coordination of several international Master and PhD programs, the management of the Bielefeld Graduate School of Economics and Management (BiGSEM) belongs to my daily business. Good scientific management on the graduate level becomes more and more important having international, well structured graduating programs, including the harmonization process in Europe. From my point of view, this quite new business is facing many challenges and opportunities to work on the European integration process within the academic world. The fact that I stayed within the same institutions, facilitates my daily work because of a profound knowledge of my environment.

Work and life balance

Our first son was born in 2005. My dissertation was delivered before and defended when he was four months old. Our second and third child was born when I was already working as a scientific manager. Personally, I was happy having been able to finish my dissertation before we became a family. But generally speaking, I would like to say, it is never a bad time to get a baby.

Since then work and family life are designing my daily routine. Of course, sometimes one is more challenging than the other. Organizing both together means a family google calendar, a lot of structure regarding childcare and duties at home and not to forget enjoying life; a job with a sympathetic employer and reciprocal confidence are key features and are building the other pillar. Often in the academic world we benefit from self-determined working hours which facilitate the daily organization a lot. The added value of having both a family and an interesting job for both sides is difficult to measure and in my opinion underestimated on the job market as well as for the growing up process of children.

Suggestions

Parental leave is well organized in Germany, but I would suggest not leaving for years entirely. Part time jobs are very good to remaining up to date and to opening future perspectives. Leaving the job for several years may prohibit ambitious interests. Looking for cooperative solutions together with the family as well as with the employer is crucial regarding the re-entry in the job after some time and regarding the daily routine.